

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 13, 2001, were as follows: Average increases of 29 cents (4.1 percent) for Level 1 and 29 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	106	6.38	7.25	5.75
CASHIER-CHECKER	338	6.63	8.01	5.50
OFFICE CASHIER	88	8.44	10.60	6.25
TELLER	156	9.06	11.75	6.80
DATA ENTRY CLERK	20	8.44	10.16	8.27
ACCOUNTING CLERK	8	8.99	10.01	8.26
RECREATION ATTENDANT	15	7.53	8.00	7.00
DESK CLERK	66	7.96	9.51	7.00
NF - 2				
STORE DETECTIVE	17	8.32	10.00	7.25
PAYROLL CLERK	8	10.86	11.16	10.20
SECRETARY	37	10.83	12.03	9.27
DATA ENTRY SPECIALIST	12	9.99	11.05	9.05
ACCOUNTING TECHNICIAN	19	10.39	13.23	8.05
NF - 3				
EXECUTIVE SECRETARY	38	12.34	19.18	9.55
BOOKKEEPER	19	12.19	14.18	11.76

WAGE AREA : #045 Pulaski, Arkansas
 ORDER DATE : August 10, 2001
 SURVEY : #016/017-27